

Careers from January 2019 to 23

Aim

To provide bespoke career guidance so that all pupils transition in an informed manner towards career paths best suited to their interests, aspirations and abilities.

Gatsby benchmarks

The Gatsby benchmarks are a set of 8 Ofsted approved criteria schools use as a framework for improving careers provision. In conjunction with the online Compass auditing tool, schools use the benchmarks to establish current strengths and areas for improvement

Percentage progress against Gatsby Benchmarks

Benchmark	Jan 2019	Sept 2019	National Picture 2019	December 2023	National Picture 2023	April 2024
1. A stable careers programme	20	94	4/6	94	66	
2.Learning from career and labour market information	20	100	30/32	100	100	
3.Addressing the needs of each pupil	72	90	9/13	100	81	
4.Linking curriculum learning to careers	50	100	13/26	100	76	
5.Encounters with employers and employees	75	100	37/38	100	80	
6.Experiences of workplaces	25	87	37/39	75	64	
7.Encounters with further and higher education	75	91	8/13	100	52	
8.Personal guidance	25	100	46/49	100	75	

Conclusion

- SG now has strategic led with responsibility for overseeing careers. JH and JM STEAM Hub
- We have made excellent progress towards the benchmarks since Sept 2019, and are on course to meet the vast majority of criteria by the government's timeframe of December 2020.
- All pupils gain guidance and exposure to a variety of career paths from invited professional speakers from within and outside the hospital, visits to career shows, CV writing, training on interview techniques, engagement within the local authority STEAM Hub, external careers and apprenticeship advisors from the DfE and as part of collective time leading up to windows for college applications.
- Pupils follow a curriculum that enables informed decisions regarding careers to be made and post 16 options considered, including the completion of a psychometric, career matching test. Six form and college open days advertised and all vulnerable pupils accompanied.
- Opportunities for explored for incorporating a careers focus into all subjects.
- Via the STEAM hub, the school continues to extend its database of local industry to provide greater opportunities for work experience, in addition to attending careers conferences at excel and Google.
- Pupils are encouraged to attend work experience days within the hospital

EVERYTHING IN RED WILL NEED UPDATING